

Training Agreement

I recognise that Manuel Divine Care Ltd may incur costs for the arranging and the providing of training courses/qualifications whilst I am employed by Manuel Divine Care Ltd. In respect of this, I agree that if my employment terminates after Manuel Divine Care Ltd have incurred liability for the cost of any training, I am liable to repay some or all of the fees, expenses or other costs associated with such training as set out below.

I undertake to refund Manuel Divine Care Ltd a proportion based on the following scale:

- ✓ Where I cease my employment before I have attended any training course, but Manuel Divine Care Ltd have incurred liability for the cost of the training. I shall repay 100% of the cost or a percentage of the costs that Manuel Divine Care Ltd is unable to recover;
- ✓ Where I cease my employment during my training course or within *** of completing my training course, I shall repay *** of the cost incurred by Manuel Divine Care Ltd;
- ✓ Where I cease my employment after *** after completing my training course, I shall repay *** of the cost incurred by Manuel Divine Care Ltd.
- ✓ Thereafter, I understand that no repayment by myself shall be required.

I shall not be required to repay any of the costs under this clause if:

- ✓ Manuel Divine Care Ltd terminates my employment, except where it was entitled to and did terminate my employment summarily, or;
- ✓ Where I terminated the employment in response to a fundamental breach by Manuel Divine Care Ltd;
- ✓ I agree that if Manuel Divine Care Ltd waives my obligation to repay the costs under this clause, I will be solely responsible for any income or other tax payable as a result of the waiver and then I shall indemnify Manuel Divine Care Ltd on a continuing basis in relation to any such tax.

Employee Name:	
Employee Signature:	
Date:	